

**Minutes**  
**WBLUMC Board of Directors Meeting**  
**February 15, 2022 @ 7:00AM via Zoom**

Members Attending: Margie Grilley, chair, Pastor Bill Eaves, Al Rausch, Jan Peterson, Chin Oji, David Kittleson, Wes Erwin

Absent: Margaret Westin

Opening – Bill opened with a prayer

Minutes of January 18, 2022 meeting had quorum approval via email

**Agenda Items:**

**All-Church Conference report & final Stewardship report** - Margie reported on the outcome of the All-Church Conference held on January 20<sup>th</sup> via Zoom. Budget requests came in at \$931,980, pledges and other revenue totaled \$820,000, leaving a budget gap of \$111,980. The Finance Committee recommended three budget actions to the charge conference: To accept the budget requests as the budget for 2022; to review year-to-date revenue and expenses during the first quarter and consider if further actions are required; and if needed, ask the budget coordinators to control spending and cut back on or eliminate non-essential expenses. The final outcome of the 2021 Stewardship Campaign was 197 pledges for \$767,719. The Finance Committee will evaluate budgets at the end of the first quarter.

**Leadership Summit** – Margie reported that she will work with Jan Peterson and Pastor Bill on the agenda and a plan for the summit.

**Staff Updates** – Pastor Bill reported that Joan Hartman is the interim Children & Youth Ministries director through July, 2022. She is planning a variety of programs. Stephanie Johnson, who was the interim director following Missie’s departure, will work as Joan’s assistant through May, 2022. Bill also said that an organist has been officially hired.

**Hospitality & COVID updates** – Margie reported that the Hospitality team will provide coffee and donuts between services on the first Sunday of the month (March 6<sup>th</sup>). Bill noted that some congregants have asked him about not wearing masks to church. He said that we are not ready yet. David feels that the Omicron surge is retreating and that we could loosen the rules soon, but we’re not there yet.

**Racial Justice Initiative** – Margie presented information on a recent meeting she attended with Pastors Bill and Christine, Lori McBride, and Jan Peterson on the racial justice initiative. The board packet included a list of 5 potential consultants; there was discussion on the merits of each and the board decided to look further

into two on the list, Richard Webb and Anthony Calloway. Margie will contact them to gauge their interest, availability, and fees. She will also apply for an Endowment Grant to cover initial costs, based on estimates from the two potential consultants.

Minutes submitted by Margie Grilley

**Upcoming meetings:**

Next Board Meeting – Tuesday, March 15, 2022 @ 7:00AM (via Zoom)

Leadership Summit – Saturday, March 5, 2022 from 9:00-Noon, Sanctuary