

Minutes

WBLUMC Board of Directors Meeting
December 21, 2021, 7:00 AM via Zoom

Members attending: Margie Grilley, Chair, Pastor Bill Eaves, Wes Erwin, David Kittleson, Chin Oji, Jan Peterson, Margaret Westin

Absent: Al Rausch

1. Pastor Bill led an opening prayer.
2. The minutes of the November 14, 2021 meeting had been approved by email.
3. Leadership Summit discussed.
 - Will take place in the sanctuary January 22 9:00 AM-12:00 PM
 - Goals of the board to be presented by Jan Peterson
 - Concept of SMART goals to be discussed by Al Rausch
 - Jeff Lantto to present specific capital budget proposals
 - Curt Johnson to discuss possibilities for capital budget funding
4. Finance committee update
 - Currently total budget request exceeds expected revenues. The gap will hopefully lessen with surplus revenue from 2021 and continued pledges coming in.
 - Will review again in January before the leadership summit.
5. Racial Justice Initiative update
 - Jan Peterson, Margie Grilley and Lori McBride met this month, discussed Racial Justice Steering Committee
6. Discussion of a Board Retreat
 - Plan to define the role of the Board of Directors
 - Develop/Finalize a mission statement regarding Social Justice to be published on the church website
 - Consider utilizing a consultant to assist
7. Staff Update
 - Search for new organist continues. Karen Flynn covering until the end of the year. We will need coverage in January.
 - Next Generation Minister FT position search continues. Stephanie Johnson will continue until the end of May as interim at 20 hrs/week
8. Hospitality
 - Coffee and donuts to resume January 2nd between services
 - Plan to continue 1st Sunday of each month

Meeting adjourned.

Next Meeting: Tuesday, January 18, 2022