

Minutes

WBLUMC Board of Directors Meeting November 14, 2021, 12:00 p.m. 206, WBLUMC

Members Attending: Margie Grilley, Chair, Pastor Bill Eaves, Jan Peterson, David Kittleson,
Wes Erwin, Margaret Westin, Al Rausch
Absent: Chin Oji

1. Pastor Bill led an opening prayer.
2. The minutes of the October 19, 2021 meeting had been approved via email.
3. Bill provided a staff update.
 - a. The search for an organist continues. The search will be broadened to generate additional interest in the position. Karen Flynn will continue through Christmas.
 - b. Jean Broberg is learning the duties of her position quickly.
 - c. Stephanie Johnson will work as Next Generation Minister for 10 hours per week through December 1, and 20 hours per week after that through January 31, 2022.
4. Margie submitted the budget proposal to the Finance Committee. The proposed budget is for \$4,105.00 for:

a. Rally Day	\$2,000
b. Church Conference (two delegates)	900
c. Marketfest	280
d. Membership in Chamber of Commerce for Christine Ford	375
e. Leadership Summit January 2022	100
f. CCT and Befrienders	450

Rally Day, CCT and Befrienders are included in the Board of Director's budget because they are small amounts not included in other committee budgets.
5. The Finance Committee Update was reviewed.
6. Pastor Bill presented proposed WBLUMC Goals for 2022. The Board discussed the proposed goals, whether goals should be set for three years or some other length of time, and how to help the church implement the goals. Bill made one correction to the goals themselves: under Compassion, second sentence, add the word "them."
 - a. Board members endorsed the substance of the goals.
 - b. The Board directed a one-year timeframe for the goals due to the uncertainty caused by COVID.
 - c. Al identified "SMART Goals" as a good framework for church committees to use in planning how to implement the goals. (SMART goals are Specific, Measurable, Attainable, Relevant and Time Oriented) Margie and Bill agreed to provide a template or framework for committees to help them identify ways to set SMART goals and add desired outcomes for the areas identified in the proposed goals. The goals will be communicated to the committees in early December. The communication will include examples of how the committees can plan to implement the goals. In addition, a mid-year check-in with the committees will be scheduled.

The meeting adjourned at 1:15 p.m.