

Minutes

WBLUMC Board of Directors Meeting

September 21, 2021, 7:00AM via Zoom

Members Attending: Margie Grilley, Chair, Pastor Bill Eaves, Jan Peterson, David Kittleson, Wes Erwin, Chin Oji.

Absent: Margaret Westin, Al Rausch

- Opening Prayer – Pastor Bill
- Approve Minutes of August 17, 2021 Board Meeting, David moved to approve the minutes, Jan seconded. All in favor: unanimous, no nays, motion passed.
- Staff Updates (Pastor Bill): Lauri Hopple, Administrative Assistant will be leaving her position with our church. She will continue to do some graphic design work on a as needed basis for our church as a contractor. We will hire an Administrative Assistant to replace her administrative assistant work. Church office hours will be expanded to four days a week, 9am-1pm. We want to have someone in the church office when outside groups are using church space.
- Board approval to establish two new staff positions: Director of Compassion and Justice Ministries: Lori McBride has indicated she is willing to serve as Director of Compassion and Justice Ministries, \$7200. Jan made the motion to hire Lori for this position, David seconded. Ayes were unanimous, no nays. Motion passed. Organist: Peteria has other responsibilities and wants to discontinue being our church organist. Would like to have someone in place for the new year. \$12,000-15,000 for the year. Will do a search for a competent organist. Karen Flynn will be our interim organist. David made a motion to search for and hire an organist, Chin seconded. Ayes unanimous, nays none. Motion passed.
- Capital Budget Committee update: Margie asked, can PPE loan be used for Capital expenses? Pastor Bill indicated that there are very few restrictions on how to use the funds. There will be some large losses in giving due to some member deaths and members moving away. Solar panels are being explored.
- Charge conference in January to approve the budget. Often the second Sunday in January.
- COVID Protocol and Masking Policy changes. David likes the wording of masks are encouraged or strongly encouraged. It is not pleasant to try to police a mask mandate. Bill said at funerals, especially with non-members, masks are not as common. We have paper masks available at the name tag station. We will leave the current policy in place of strongly recommending the use of

masks. Bill will ask families to urge funeral attendees to wear masks and to put that request in on-line obituaries.

- Nomination Committee: Potential names of committee members and other ideas for recruiting. Nomination committee has only three members and no chair. Five members is ideal for this committee. Responsible for nominating members for committees. Suggestions: Carolyn Salyes, Marcia Faust, Randy LaFoie, Nancy Rausch. If anyone has other names for this committee send Margie and Bill an email.
- Minnesota Annual Conference Anti-racism Initiative – ideas and volunteers for a potential committee. Looking for a member of the board to coordinate with Lori McBride in her position of Director of Compassion and Justice Ministries. Margie will send an email to board members asking for a volunteer. Many Faces has some events coming up.

The next meeting will be on Tuesday, October 19, at 7:00AM via Zoom.

Minutes by Wes Erwin